



ASSOCIATION OF PENSION LAWYERS IN IRELAND

APLI Conference 2013: The Post DB World

The Morrison Hotel, Thursday 14 November 2013

Speaker Biographies

1. Philip Shier, Aon Hewitt

Philip Shier is a senior actuary with Aon Hewitt with over 30 years' experience of providing actuarial and consultancy advice to a wide variety of pension scheme clients in Ireland and the UK.

Philip is a Past President of the Society of Actuaries in Ireland, having completed his 2 year term of office in June 2009 and is currently chairman of the International Committee. He has represented the Society on the Pensions Committee of the Groupe Consultatif Actuariel Européen since 1999, and was Chairman of that Committee from 2005 until October 2011. He represents the Society on the Council of the International Actuarial Association and is a member of its Pensions and Employee Benefits Committee.

In March 2011, Philip was appointed a member of the first EIOPA Occupational Pensions Stakeholder Group, representing users of pensions services, and has recently been reappointed for a second term.

2. Philip Smith, Arthur Cox

Philip Smith is a partner in Arthur Cox where he specialises in Pensions Law and Charity Law. Philip originally qualified as a solicitor in England & Wales and holds practising certificates in both Ireland and Northern Ireland. Philip advises on all aspects of pension schemes both in advising trustees and employers on day to day administration, restructuring, merger, amendment and in relation to corporate transactions. He has particular expertise in advising all-island, cross-border schemes.

Philip is a former Chairman of the Association of Pension Lawyers in Ireland and a member of the APL(UK). He is a Fellow of and a member of the Council of the Irish Institute of Pensions Management and an Associate member of the PMI.

3. Grace Guy, The Pensions Board

Grace Guy, LLB, solicitor, is the Deputy Head of Legal and Corporate Services with the Pensions Board.

The Pensions Board is responsible for the regulation of occupational pension schemes and PRSAs. Grace advises the Board on all aspects of the regulation of

occupational pension schemes and PRSAs and is a member of the Board's senior management team.

She is a former council member of the Association of Pension Lawyers in Ireland and has written and presented on various aspects of Pensions Law. She regularly lectures on pensions for the Law Society of Ireland's Finance Law Diploma. Prior to working with the Board, Grace worked as an Associate solicitor with the pensions and employment departments in A & L Goodbody Solicitors.

4. Paddy Keating, IMPACT

Paddy Keating is employed as National Secretary/General Manager of IMPACT, a mainly public sector trade union. He is formerly General Secretary of the Irish Tax Officials Union and Deputy General Secretary of the Union of Professional and Technical Civil Servants. He has also worked for the Revenue Commissioners. He has over 30 years experience as a trade union official dealing with a wide range of industrial, work organisation and socio/economic issues and has been involved in negotiations with Government Departments on many employment legislation and socio/economic matters, including tax and pension policy. His current role in IMPACT involves responsibility for union finances, investments, premises, procurement, membership services, IT systems, data protection and a range of other issues. He has been a member of the Board of the Equality Authority, Dept of Finance's Public Private Partnership Informal Advisory Committee and Dublin City Council's Efficiency Audit Group. He is currently a board member of the Irish Auditing and Accounting Supervisory Authority and is a trustee of three pension schemes.

5. James Skehan, New Ireland

James Skehan is Head of Pensions in New Ireland and a Director of General Investment Trust, New Ireland's trustee company. James has over 30 years experience in the Group Pension market and has worked in New Ireland since 2001. Before joining New Ireland James occupied a number of senior positions in the broker market - as a partner in the BRW Group for 17 years up to 1997 when the business was sold to Marsh / Mercer and heading up the insured pension business of Marsh / Mercer in Ireland from 1997 to 2001.

James is a Fellow of the Irish Institute of Pension Managers and an Associate of the Insurance Institute.

6. Mark Howard, Clyde & Co

Mark Howard is a partner at Clyde & Co LLP and head of the pensions team. He has wide ranging experience advising on all aspects of UK pensions law, advising employers, trustees of occupational pension schemes and pensions professionals. Mark's recent projects include advising employers and trustees closing their defined benefit pension schemes to future accrual, advising employers on the introduction of automatic enrolment, developing a medically underwritten bulk annuity policy for a UK life insurer and advising underwriters on coverage of claims under pension trustee liability insurance. During 2005 Mark was seconded to the in-house legal team at the Pension Protection Fund. In 2010, Mark was part of the team advising Abbey Life on its longevity insurance transaction with the BMW Pension Scheme and advised the Trustees of the Pall UK Pension Fund on its longevity swap in 2011. He is a member of the Association of Pension Lawyers and is a regular speaker at seminars.

7. Aidan McLoughlin

Aidan co-founded Independent Trustee Company Limited (ITC) in 1993 to address a gap in the market at that time for individualised pensions. It is now the largest provider of one-member self-administered arrangements in Ireland. He went on to co-found Independent Trustee Limited, which acts as a trustee of group pension schemes, and ITC Consulting. Aidan is a solicitor and tax consultant. He is a Fellow of both the Irish Taxation Institute (ITI) and the Irish Institute of Pensions Management.

He was founding Chairman of the Association of Pensioner Trustees of Ireland and currently chairs both the Pensions and Communications Committees of the Irish Brokers Association. He is editor of the Irish Broker magazine and of the ITI's Pensions: Revenue Law & Practice. He has presented at many seminars, including ITI and STEP annual conferences and for many industry bodies including the APLI, and has contributed articles on pensions, tax and legal matters to numerous publications, as well as being a contributor to many TV and radio interviews and discussions on pensions matters.