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## Qualifying as an Actuary

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17 October 2011

# Introduction – What I want to achieve from this presentation

Demonstrate that.....

- We have a first rate education system
- It evolves over time
- It has responded to Morris
- It integrates universities more thoroughly
- It responds to stakeholder needs

....and that we are proud of our achievements

## **Education role in 3 parts**

- Preparing qualified actuaries who are "fit for purpose"
  - recruit appropriate "share of talent"
  - qualify the right people
- Maintaining standards
  - benchmarking against Society of Actuaries (US)
  - leading international qualification half new trainees from overseas
- Developing system for the future
  - develop syllabus with wide consultation
  - appropriate skill sets

# Factors influencing developments in actuarial education - 1

- Broadening range of roles for actuaries promoting the Associate Grade
- Pace of change syllabus updates eg: to reflect longevity and mortality developments
- Competition for bright students stronger university links
- Globalisation of actuarial profession IAA links
- Increased work pressure on trainees learning to work (WBS)

# Factors influencing developments in actuarial education - 2

- Maintain standards international benchmarking
- Reduce time to qualify accrediting universities
- Increase outside influence on syllabus input from universities
- Need to attract 'share of talent' careers function
- On-line learning and assessment possibilities

## Size of System – April 2011 Session

- 26 exams of which students need 15 to qualify
- 11,256 entries from 7,622 students (out of 10,000 registered students)
- 135 exam centres in 69 countries used (from a total of 182 centres)
- 80 volunteer Examiners who set papers in teams
- 160 volunteer Markers involved in double blind marking each paper
- 338 passed exams to qualify as Fellows
- 29 attained CERA via ST9 (ERM)
- 80 non-members passed CT1 (Financial Mathematics)

(out of 211 sitting)

## How we examine fitness for purpose

- Core Technical 9 subjects inc 2 day Business Awareness course (with on-line version for overseas)
- Core Applications 3 subjects inc 2 day Modelling course (with on-line version for overseas) and a Communications module
- Specialist Technical 2 from 8 subjects
- Specialist Applications 1 from 6 subjects
- Alternative routes at ST and SA level
- UK Practice Modules
- 3 years' experience + Work Based Skills (Learning Log)

## **Standards**

#### • Principles

- (i) candidates have equal likelihood of passing at each diet and with each marker
- (ii) standards are maintained
  - over time
  - between alternative routes
- Skill sets
- qualifications on entry
- development of knowledge and skills
- defining abilities at qualification as Associate and Fellow using skill sets
- post qualification skill development CPD / Professionalism requirements
- Governance
- Actuaries Code
- links to PREC

### **The Board of Examiners**

- Responsible to:
  - Councils and Qualifications Executive Committee
- Responsible for:
  - Setting the examination papers
  - Marking them
  - Agreeing a pass list
  - Preparing a report for candidates on the results
- Works with Director of Education and the Registry in Oxford

## How is consistency achieved?

- Training day for examiners
- On the job experience
- Post examination meeting
- Detailed marking schedules
- Double marking of all scripts
- Standardisation of marks
- Discussion of unusual points
- Third / fourth marking of border line scripts

## **Working with Universities – Accreditation**

- Currently 14 Accredited Universities
- Broader range of courses now available, including part-time and distance learning courses
- Equivalence more scope for universities' expertise in teaching, learning and assessment
- Monitoring by Independent Examiners, Staff Actuaries, employers, students
- Tracking of subsequent progress with Profession's exams

## **CERA (Chartered Enterprise Risk Actuary)**

- 14 International associations signed Treaty in 2009
- UK CERA qualification first to be validated for:
  - exam route
  - university route
- UK providing administration for CERA
- 15 other associations interested in joining
- Australia, South Africa, CAS (US) and Holland now validated
- France and Germany currently being validated

## **Other developments**

High level review of qualification process 5 years on from Morris covering:

- 1)Role of universities
- 2)Future needs of actuaries impact on syllabus
- 3)Role of Associate and other intermediate qualifications
- 4)International strategy
- 5)Use of volunteer examiners
- 6)More use of computer based testing?
- 7)Simplify processes

## Any questions?





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