

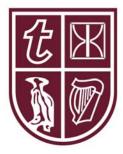
Life Forum

Society of Actuaries in Ireland – Life Committee 30 January 2008





- Update on Committees & Activities Richard O'Sullivan
- Requirements for Statements of Reasonable Projection, Defined Contribution Schemes - Brendan Johnston, Pensions DC Sub-Committee
- A "Review of the Irish Annuity Market", prepared by Indecon and Life Strategies for the Partnership Pensions Review Group – Dermot Corry
- Solvency 2 the outcome of QIS3, and initial comments on QIS4 - Mike Frazer & Gareth Colgan
- Compliance monitoring update from a Working Party set up recently by Council – David O'Connor



Update on Committees Richard O'Sullivan



- Life Committee has 12 members and 8 sub-committees
 - Richard O'Sullivan Chairman
 - Tony Jeffery Insurance Risks
 - Michael Culligan International
 - Peter Gough Valuation Regulations Working Party
 - Bill Hannan Governance and Regulation
 - Brian Morrissey Accounting Issues
 - Mike Frazer
 - Brona Magee Communications
 - Dermot Corry Cross Border
 - Colin Murray Market Conduct
 - Linda Kerrigan PRSA
 - John Feely

Update on Committees – Insurance Risks



- Reported on Critical Illness in 2007
- Insurance Risks merged into broader "Demographics Committee"
 - TJ representing Life Committee on this committee
- Annuitant mortality survey completed in 2007
 - Reported in November newsletter (available at www.actuaries.ie)
 - Headline results: Males: 80% PNMA00, Females: 86% PNFA00
 - Mortality lightest (relative to table) at ages 60-70
 - Intend to repeat study in 2008 (including revisit to previous data to check for "IBNR")



- New Working Party established to review valuation regulations
- Set up to consider whether changes to regulations or ASPs are appropriate in light of:
 - Recent changes in UK regarding "regulatory peak" valuation rules
 - New products/Risks that have emerged since the last WP
 - For example: Variable Annuity Products
- Chaired by Peter Gough
- If you have any views please email Peter Gough
 - Peter.Gough@eaglestarlife.ie



- Remains principally focused on Solvency II
 - Made submissions to Groupe Consultatif and other parties on draft Solvency II Directive
 - Met this morning to discuss QIS4
- Solvency II likely to continue to dominate agenda in short/medium term
 - QIS4 exercise & results
 - Evolution of Solvency II Directive text
 - Risk management
 - Role of actuary in Solvency II world
 - Will also need to link in with Accounting Issues Committee re IFRS Phase 2
 - Link also with corresponding Non-Life group

Update on Committees – Cross Border



- Survey of reserving methodologies used for Italian Substitute Tax
 - Quite a range of approaches
 - Some companies treat tax as not a policyholder liabilities
 - Others treat full 0.3% payment as an expense
 - Range of methods in between
 - Approach depends on type of business, parental buyback, cashflow of the company, actuary's philosophy



- Market Conduct:
 - Disclosure for CPPI products
 - Disclosure for variable annuity products
 - Policyholder information regimes around the world
 - Issues on the Consumer Protection Code
- PRSA:
 - Practising Certificate system came into force on 1 November



- Governance:
 - Completed revamp of ASP LA-3 effective July 2008
 - Final change in a suite of work to review life ASPs
 - Will be operating on a care and maintenance basis for 2008
- Accounting:
 - Not active during 2007
 - Plans for 2008
 - Review IFRS for life business
 - Review CFO Forum EEV principles



- Working party will be set up by Anthony Brennan to review market practice in relation to unit pricing
 - Arises from commitment at last life forum
- Committee has reviewed Life Reinsurance Practising Certificate Scheme and ASPs
 - Effective from end 2007
- Committee has input to drafting of ASP for DC SORPs
 - On agenda today



Statement of Reasonable Projection, Defined Contribution Schemes Brendan Johnston

- Current rates of contribution
- Value of Fund
- Pension in today's terms e.g. €20,000 p a (may also add % of salary and tax free cash and residual pension) assuming contributions continue
- Pension in today's terms if contributions stopped

- Guide to life expectancy e g 19 years
- RIY due to charges
- Not much more



- Primary aim- give members an idea of income in retirement.
- Secondary aim- give members an idea of effect of charges.
- Be a clear communication by reducing content.
- Have regard to the cost of production by allowing approximations that, for example, can underestimate the projection.
- No requirement for actuarial input. Trustees have to produce SORPs in line with the Guidance Note.



- How to write a Guidance note that Trustees will follow rather than Actuaries
- Written into legislation, trustees are required to make sure they comply. SAI will not supervise trustees.
- How to allow for approximate methods
- Proposal is that this will be allowed by legislation
- How to allow for risk deductions
- Current rates to apply, making allowance for rates changing with age



- Investment- notional or actual investment mix?
- Actual
- Consistency with other Guidance
- Consistent but taking the opportunity to look at annuity assumptions coming close to retirement

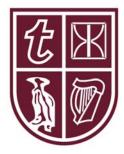
Problems for Trustees



- Do they need an actuary?
- No but a lot of trustees will look for actuarial advice. Standard programs might be developed.
- What are the investment charges within the funds?
- Talk to the fund manager and ensure the fund manager is told what has to be counted.
- When do they need to produce the first SORP?
- Regulations will come into effect at 1st January 2009.



- Extensive work done on the draft guidance note ASP PEN12
- Concern over use by Trustees
- The issue to be referred to Actuarial Matters Committee (technical sub-committee of Council)
- Waiting on draft wording of legislation from Pensions Board



Independent Analysis of the Operation of the Irish Annuity Market Dermot Corry

Background



 Arises from commitments given in *Towards 2016* negotiations:

"An independent analysis of the current state of the Irish annuity market is required, to evaluate its efficiency and effectiveness"

- RFT issued in December 2006
- Awarded to consultancy team comprising:
 - Life Strategies (actuarial consultants)
 - Indecon (economic consultants)
- Report finalised in July 2007
 - Published alongside Pensions Green Paper in October 2007
 - <u>http://www.pensionsgreenpaper.ie/publications.html</u>



Asked to provide information on:

- How annuity prices are set
- The factors determining annuity prices
- The size and scope of the annuity market
- The availability of products to match consumer needs
- How efficient is the market
- Market capacity
- Comparison against UK market
- Likely future of market

Today's presentation



- Our report is lengthy with lots of detailed analysis
- Chapters on:
 - Demand for annuities
 - Supply of annuities
 - Pricing of annuities
 - Review of market characteristics
 - Review of market conduct
- In short time available today, want to give brief summary of
 - <u>Some</u> key conclusions and findings
 - Our recommendations for policy options to be considered



Market Issues:

- Market for annuities in Ireland is small
 - Most demand is due to those with no option but to buy an annuity
- ARFs becoming more attractive and reducing annuity demand
- Basic annuity products account for most of sales (little innovation)
- Concentrated market
 - Dominated by small number of players
 - But no material barriers to entry
- No market capacity issues
- Demand likely to increase significantly
 - But depends on policy developments



Pricing Issues:

- Pricing is determined by long-term bond yields and mortality assumptions
- Using reasonable assumptions, our own model predicts prices broadly in line with market prices
- Our "Money's Worth Analysis" suggests returns not excessive
- Reduction in Yield ranging from 0.9% to 1.25%



- Table below shows comparative prices for a level annuity of €10,000 for a 65 year old man (5 year guarantee)
- Prices are all at January 15, 2007

Company	Cost of level annuity
А	151,000
В	149,935
С	154,823
D	153,500
E	152,137
LS Model	145,449

- Best price in the market is 1.7% higher than model
- Median price is 4.6% higher than model for this case (range from 3.9% to 7.5% depending on age/gender/escalation)
- 4.7% range from highest to lowest price

Assumptions used for our model price



•	Yield Curve	Bond yield as at January 15, 2007 (approx. 4%)
•	Mortality	75% of CSO reported population mortality
•	Improvements	As used by CSO (average 2.5% pa)
•	Commission	2% of premium
•	Expenses	1% of each annuity payment
•	Reserving	Prudent assumptions for all of above
•	Solvency Margin	4% of reserve (150% required)

- Cost of Capital 2.75% over bond yield
- Margin 3% to cover profit and risk



- 65-year old pays €100,000 to insurance company
- Insurer contracts to pay €6,573 p.a. to the client (no increases)
- Assume that
 - Interest rate is government bond yield
 - Life expectancy is in line with average expected for annuitants
- Then, present value of all payments to the client is €85,000
- We describe this as a Money's Worth Ratio of 0.85
 - i.e. present value of payments received equates to 85% of price paid
- Our calculations show Money's Worth Ratios ranging from 0.81 to 0.87
 - Depends on age/sex and annuity type (level/escalating)



- For 65-year old male, level annuity, we found an average Money's Worth Ratio of 0.85
- This implies 15% for costs, expenses & profit/risk margin
- We break down this 15% as follows
 - Expenses and commission 2.6%
 Cost of regulatory capital 5.2%
 Margin for risk/profit 7.2%
 Total 15.0%
- Most recent studies in the UK also show Money's Worth Ratios of approx. 0.85

Policy considerations (1)



- Should consider some easing of rules regarding DC members
 - Currently obliged to buy annuity at retirement
 - Inconsistent with treatment of PRSA retirees
- Various options to address this inconsistency
 - Remove ARF option from PRSAs
 - Remove requirement for DC members to buy annuity
 - Something in between
- We recommended that consideration be given to the third option
 - Some minimum level of annuitisation required for all; and/or
 - Some flexibility regarding timing of annuity purchase



- Should consider issuing government bonds linked to CPI
 - Would enable a better match between assets and liabilities for CPI-linked annuities (leading to less need for risk margins)
 - An issue to be discussed with the NTMA
- Also potential question of the issuance of longevity bonds
 - We were less convinced of the need for this
 - But could be considered by the NTMA

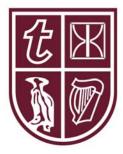
Policy considerations (3)



- Need for enhanced information to be supplied to consumers as part of overall set of measures to improve market transparency
- Could include provision of information booklet on the retirement options available (i.e. annuities versus ARFs)
- May also involve requiring insurers to provide more comprehensive pre-sale information on their annuity products
 - Similar to what they are obliged to provide for most other products, including information on charges (reduction in yield)
- Greater transparency required on comparative annuity prices
 - Consider publishing a price survey on a regular basis
 - Similar to what is currently done for other "commodity" products such as motor & house insurance)



- Clarification required in the application of the taxation legislation
 - To ensure that tax treatment of annuity from an overseas provider is same as domestic
- Consideration could be given to examining some of the current Revenue rules governing the types of annuities that may be provided
 - For example: may be merit in allowing "capital protection" annuities (which provide a capital payment on death)
 - Also emerging "hybrid" products which combine features of annuities and ARFs



Solvency II: Irish QIS3 results & Initial comments on QIS4

Mike Frazer & Gareth Colgan

Outline

- Brief background
- Irish QIS3 results
 - Resources & participation
 - Financial results
 - -Overall solvency coverage
 - -Technical provisions
 - -SCR
 - -MCR
 - Issues arising
- QIS4



Brief background



- QIS1
 - End 2005
 - Technical provisions only
 - Percentiles basis
- QIS2
 - Summer 2006
 - Full balance sheet
 - SCR & MCR
 - Design & achievability rather than calibration
 - 99% TailVaR
 - Alternative methods tested

CEIOPS Consultation Paper CP20

– Nov 2006 – Mar 2007



Objectives

- Practicability and suitability
- Quantitative information
- Test SCR & MCR calibrations
- Insurance groups
- Changes
 - 99.5% VaR
 - Cost of Capital for risk margin
 - Module changes
 - Calibration and correlation changes
 - Revised treatment of with profits business

QIS3 - timetable



- Jan Mar 2007: consultation
- April June 2007: company submissions
- August 2007: National reports
- November 2007: CEIOPS report

Participation



		EEA-wide				Ireland			
	Total	Life	NL	Reins	Comp	Total	Life	NL	Reins
QIS1	272	122	170			6	4	2	
QIS2	514	183	237	13	81	5	4	1	
QIS3	1027	330	511	28	158	39	16	16	7



Life – 47% (based on TPs)

- Rank 23 out of 28 countries
- Total QIS3 participation 69%

Non-life – 37% (based on premium income)

- Rank 22 out of 27 countries
- Total QIS3 participation 63%



- Range 0.5-4 person months
- Average 2 months
- Some used external consultants
- Others had some group support



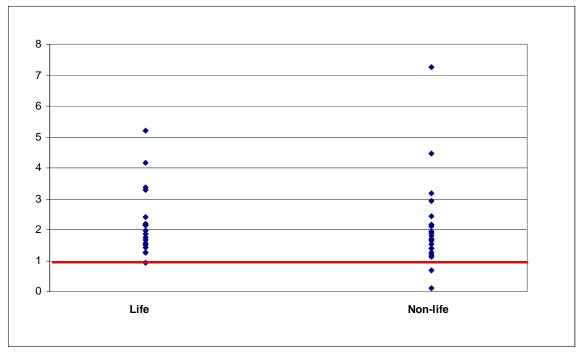
- No insurmountable difficulties, but ...
 - Cost of Capital
 - Yield curve
 - Lack of detail in guidance
 - With profits
 - Non-life LoBs
 - Ratings
- Confident in results
 - Reliable existing reporting and modelling systems
 - Many elements cross-checked to audited or internal results



- Technical provisions net of reinsurance only
- Assets at mid value
- Reporting different Solvency 1 numbers in QIS3 to those submitted as regulatory return
- Breakdown of technical provisions, especially CoC
- Internally inconsistent



- N.B. All references to Solvency 1 coverage or free assets assume required solvency margin of 150% of underlying directive calculation.
- Solvency II SCR coverage





Comparison of solvency coverage ratios

	Min.	25 th	Median	75 th	Max.
		% ile		% ile	
Life SII	93%	158%	192%	307%	522%
Life SI	*	132%	189%	277%	*
Non-life SII	10%	139%	171%	217%	726%
Non-life SI	*	182%	350%	663%	*

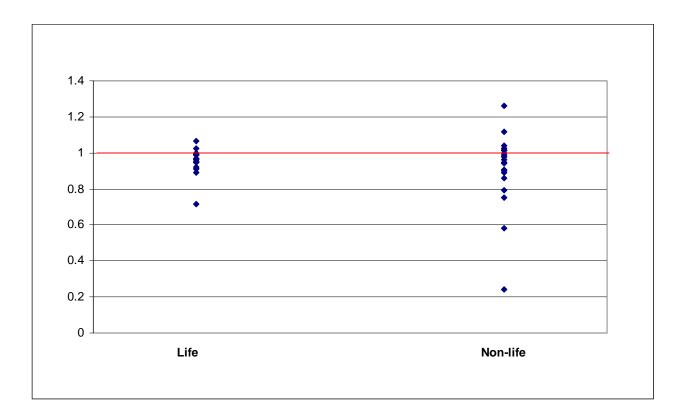


Comparison of surplus assets (in excess of solvency margin requirement) Ratio = QIS3 surplus / Solvency 1 surplus

	<50%	50-100%	100- 150%	>150%	Median ratio
Life	1	5	2	10	172%
Non-life	6	7	5	3	70%



Ratio of (net) QIS3 TPs to Solvency I provisions





Ratio of (net) QIS3 TPs to S1 provisions

	Min.	25 th	Median	75 th	Max.
		% ile		% ile	
Life	72%	93%	97%	99%	106%
Non-life	24%	89%	96%	101%	126%

Cost of capital vs. best estimate liabilities

Life	0.3%	0.7%	2.5%	7.1%	25.8%
Non-life	2.7%	5.3%	9.7%	13.7%	30.6%



Ratio of SCR to (net) Technical Provisions

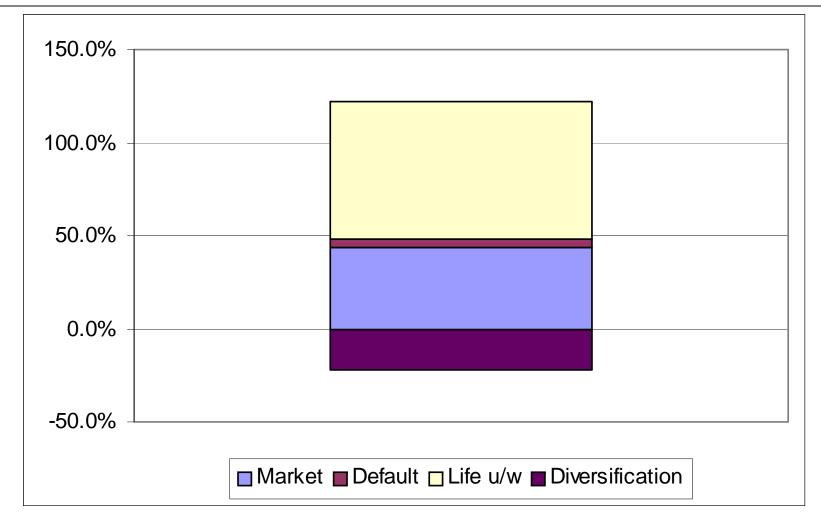
	Min.	25 th % ile	Median	75 th % ile	Max.
Life	1.0%	2.9%	5.1%	13%	192%
Non-life	24%	43%	67%	154%	914%



	Min.	25 th	Median	75 th	Max.
		% ile		% ile	
Market	13%	34%	39%	57%	86%
Counterp arty	0%	0%	1%	2%	42%
Life u/w	33%	59%	80%	86%	95%
D'fication	9%	20%	22%	26%	39%

Basic SCR: Life

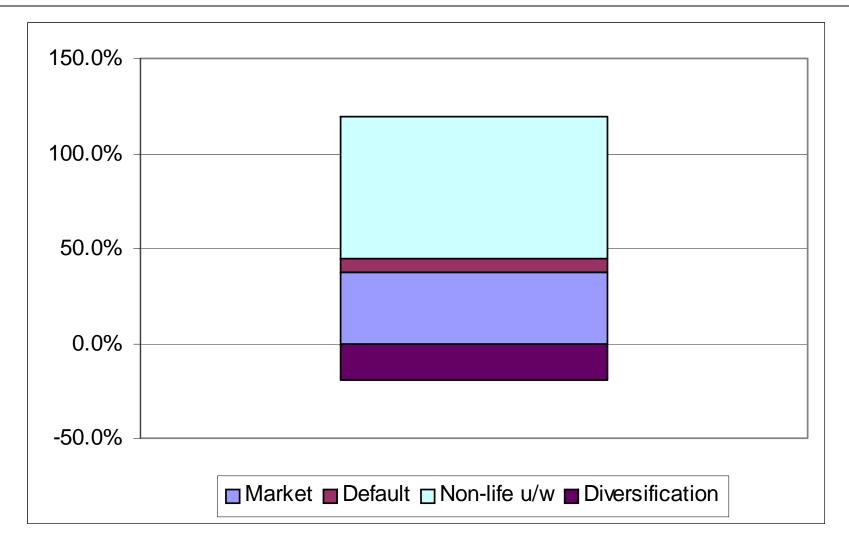






	Min.	25 th	Median	75 th	Max.
		% ile		% ile	
Market	4%	14%	25%	60%	95%
Counterparty	0%	2%	4%	10%	45%
Non-life U/W	13%	56%	85%	93%	98%
D'fication	4%	12%	17%	26%	33%







Ratio of Operational Risk to Basic SCR

	Min.	25 th % ile	Median	75 th % ile	Max.
Life	1.7%	7.5%	17.0%	30%	30%
Non-life	0.3%	3.1%	5.5%	10.3%	30%

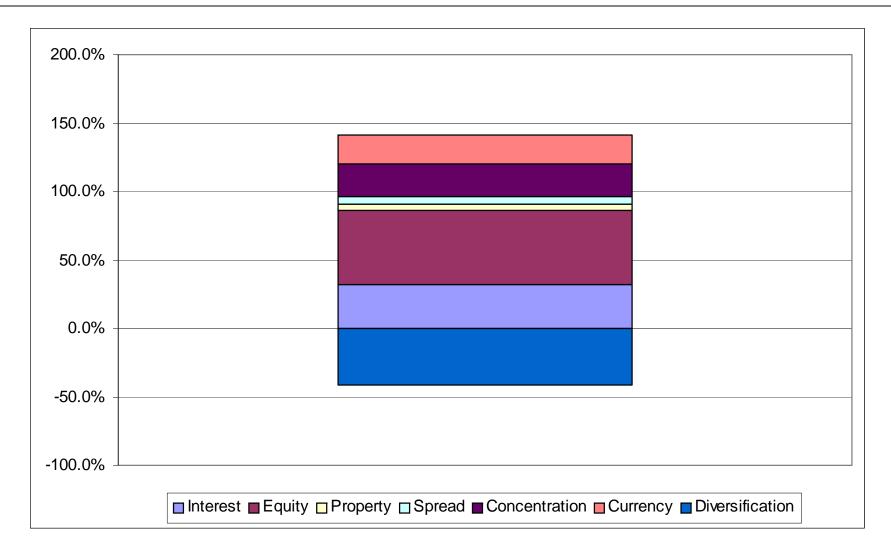
7 life companies had OR result capped at 30% BSCR but only 2 non-life companies did.



Market risk: life (as % BSCR)

	Min.	25 th	Median	75 th	Max.	#
		% ile		% ile		
Interest	0%	3%	9%	21%	52%	18
Equity	0%	22%	31%	40%	71%	15
Property	1%	3%	5%	6%	14%	8
Spread	0%	1%	1%	7%	25%	9
Conc.	2%	11%	18%	22%	30%	11
Currency	7%	8%	11%	35%	70%	7
D'fication	2%	11%	17%	24%	46%	18







	Min.	25 th	Median	75 th	Max.	#
		% ile		% ile		
Interest	0%	3%	8%	15%	61%	20
Equity	9%	11%	14%	17%	47%	6
Property	0%	1%	2%	2%	3%	3
Spread	0%	1%	4%	6%	7%	12
Conc.	1%	6%	19%	51%	67%	11
Currency	1%	2%	4%	15%	72%	13
D'fication	2%	5%	6%	12%	32%	20

BSCR - Market risk: non-life







Life underwriting (as % BSCR)

	Min.	25 th	Median	75 th	Max.	#
		% ile		% ile		
Mortality	0%	2%	3%	10%	28%	16
Longevity	2%	3%	4%	12%	35%	4
Disability	0%	3%	8%	42%	54%	6
Lapse	6%	19%	27%	37%	57%	16
Expense	1%	2%	4%	10%	23%	17
Catast.	6%	35%	61%	76%	95%	18
D'fication	5%	19%	29%	41%	65%	18

BSCR - Life underwriting



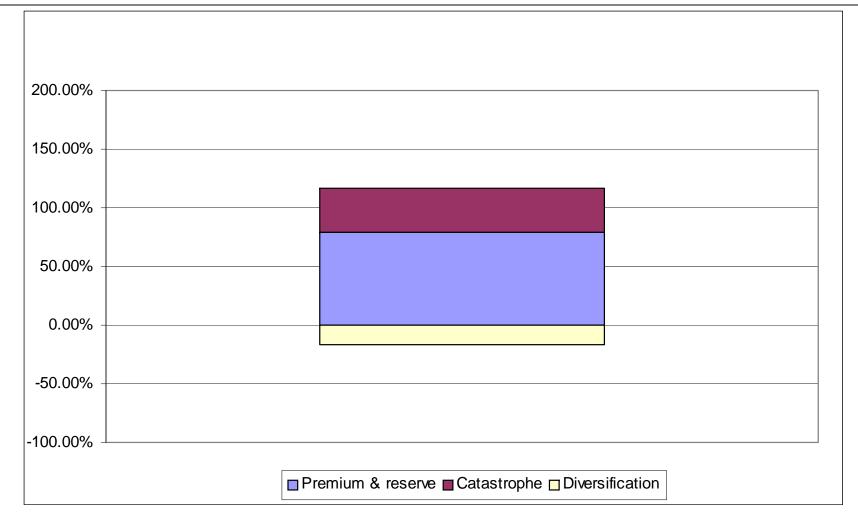




	Min.	25 th % ile	Median	75 th % ile	Max.	#
Premium & reserve	6%	29%	68%	87%	96%	21
Catast.	1%	7%	27%	50%	98%	17
D'ification	1%	6%	10%	18%	37%	17

BSCR: Non-life underwriting





MCR: Comparison of 2 methods



Ratio of MCR1 / MCR2

	Min.	25 th % ile	Median	75 th % ile	Max.
Life	80%	102%	125%	139%	220%
Non-life	50%	100%	102%	105%	109%

Among life companies, MCR1 is greater than MCR2 in 12 companies and smaller in 2.

Among non-life companies, MCR1 is greater than MCR2 in 15 companies and smaller in 6.



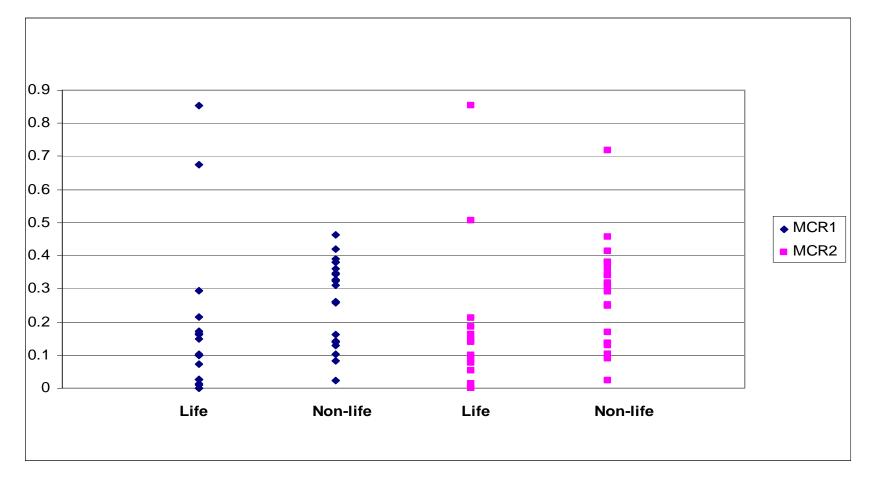
Ratio of MCR / SCR

	Min.	25 th	Median	75 th	Max.
		% ile		% ile	
MCR1 - life	1%*	3%	10%	17%	85%
MCR1 – non-life	2%	14%	32%	36%	46%
MCR2 - life	1%*	3%	9%	16%	85%
MCR2 – non-life	2%	14%	30%	36%	72%

* 2 life companies have negative MCRs (shown as zero in following chart) but are omitted here



Ratio of MCR / SCR



Other items



• Own funds

- Almost all Tier 1
- Almost all shareholders funds or revaluation reserves
- Groups
 - No submissions

Internal models

- One company submitted alternative SCR results



Issues arising – Financial Regulator

- MCR
 - Negatives from profit sharing
 - Lack of sensitivity
- Operational risk
 - Inadequate
 - Ignores risk management practices
- Life underwriting
 - 75% lapse catastrophe assumption
 - Lapse results high
 - Expense risk charge low
 - Objected to factor-based alternatives



Issues arising – Financial Regulator

- With profits
- Concentration risk
 - Thresholds
 - "Funds withheld"
- Non-life catastrophe
- Various calibrations and correlations
 - Mortality / disability
 - Mortality / longevity
 - Interest / equity
 - Equity / property
 - Counterparty treatment of unrateds



- Not always a united industry view..
 - Company A "factors used for equity risk seem to be rather low"
 - Company B "the 32% equity shock .. seems quite onerous and extreme "
- MCR
 - Clear preference for compact approach
- Operational risk
 - Correlation of 1 (as well as earlier issues)
- Free assets included for market risk

Issues arising - companies



- Many of the same points raised by FR
- Granularity of some market risk stresses
- Non-life
 - Underwriting risk parameters
 - Own factors for reserve risk
 - Credibility factors
 - Inconsistent catastrophe risk tests
- Technical provisions
 - Definition of hedgeable
 - Cost of capital
 - Diversification
 - Market risk inclusion



- QIS 4 will take place from April to July 2008
 - Individual results to Financial Regulator by July 7th
 - Group results to CEIOPS by July 31st
- Draft specifications were published by the European Commission on 21/12/2007 – open to public consultation until 15th February next
- Final specifications to be published on March 31^{st.}
- CEIOPS QIS4 report to be published end of November 2008.
- Target participation rate of 25% (by number, not market share) of insurance / reinsurance companies – with emphasis on small & medium-sized
 - Translates to at least 75 Irish companies



- Developed to a very aggressive timetable
 - Initial QIS3 results emerging in early September, draft completed early December
- Strict instruction to be in full accord with the Draft directive text as published in July 2007
- Acceptance of Commission's priorities

The Commission's Priorities for QIS 4



- Simplified methods for Technical Provisions and SCR, along with entity-specific parameters
- The Group (rather than solo) perspective, including eligibility and transferability of Own Funds
- Internal model results, and comparability with standard formula SCR
- Design and calibration of MCR
- The measurement of Equity Risk
- The assessment of Own Funds



- MCR: "Modular" approaches dropped and replaced with a "linear" approach, i.e. a simple factor based model applied to technical provisions, capital-at-risk and nonlife premiums
- 75% catastrophe mass lapse on unit-linked removed;
 - replaced by 30% mass lapse in the lapse risk sub-module;
 - take worse outcome of lapse shock vs. sustained lapse change at a granular level
- Operational Risk introduces 25% of unit-linked expenses element (uncapped) – otherwise unchanged
- Free assets must be subject to market risk stresses
- Risk-free rate must be based on gilts, not swap curve
- Can't use planned management actions to avoid effects of stresses



Compliance monitoring David O'Connor