Enterprise Risk Modeling Based on Related Entities

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Abstract

The costly, time-consuming and complicated process of Enterprise Risk Management (ERM) can be improved in many companies and made less tedious for managers by using reasonable data and templates obtained from the peer group entities. The models used to calculate Economic Capital (EC) often underestimate its value because they do not consider decision maker perception about risk, which are absorbed by the enterprise and transferred outside of the enterprise. We assumed that mangers as the decision makers have appropriate business understanding and they can provide substantial information about risk characteristics regarding all business processes. Therefore we are focused, in this paper, on collecting data from the managers across the different businesses to derive the appropriate knowledge about the risky events, importance of particular type of risks, relationship between the risk outcomes and the level of risk control in a particular industry. We conclude that the collected data has high potential for use as a benchmarking reference and analysis for improving ERM models for individual businesses.

JEL Classification: G21, G22, G32

Keywords: Enterprise Risk Management, Economic Capital, Risk Modeling, Risk Measures, Utility Theory

1. Introduction

One of the key issues in Enterprise Risk Management (ERM) is the allocation of Economic Capital based on the identified risks. Most of the methods used for assessing Economic Capital are based on Value at Risk approach¹. These methods originated from financial sector and have proven to be unreliable. The literature on the subject, mostly used by ERM executives, is frequently written based on the cases and experiences of financial enterprises². Business owners and managers from outside of the financial sector have a harder time knowing what types of risk are most important in their industry and what value of the capital should be allocated to a particular type of risk. This kind of information would be very helpful when an enterprise is about to implement the ERM concept. Knowledge about the 10 most important risks and their potential impact on losses and allocation of Economic Capital (EC) could convince decision makers to implement the ERM. Application of the benchmarking information can contribute to more effective, less expensive and more successful implementation of ERM.

Implementation of ERM usually takes a long time and managers want quick results. Therefore it is important to offer managers tools that will allow them to quickly identify the

¹ Jorion Phillipe. Value at Risk: The New Benchmark for Managing Financial Risk, New York: McGraw-Hill, 2007

² Fraser John R.S, Schoening-Thiessen K., Simkins B.J., Who Reads What Most Often? A Survey of Enterprise Risk

Management Literature read by Risk Executives, Journal of Applied Finance Spring/Summer 2008, Vol. 18 Issue 1, p73-91, 19p

most important risks. In order to arrive at these tools, the author conducted a research study of 36 types of enterprise risk, which were collected from companies operating in the European market. These risks have been characterized by measures including the probability of risky events, the exposure at a risky events and the level of control of managers on risk drivers or risk sources. The study was conducted at the end of 2010 and we yielded approximately 300 responses from managers regarding the values of risk measures related to each type of risk. The findings show that the costly, time-consuming and complicated process of ERM's implementation could be improved in many companies, thus encouraging more managers to start ERM. We will discuss several improvements, including benchmarking reasonable data and creating risk templates based off of data from peer group entities.

We assumed that there are some common characteristics for companies in similar businesses or branches of the economy, what can be considered as a good basis for the benchmark. Based on the research study we created some models which can assist in implementation of ERM process in a similar company to a test group of businesses. We proposed three classes of models to be used as an aid at the ERM implementation process: Model Loss Control (*MLC*) based on the relationship between losses and the level of risk control, Model Frequency Control (*MFC*) based on the relationship between intensity of risky events and the level of risk control and Model Top Ten (*MTT*) based on the 10 most important risk types.

Efficient ERM implementation process should to be concentrated on the most important risks for any given company. We proposed four lists of 10 of the most important risks, classified by the following factors: exposure at risk, the level of risk control, the probability of risky event, and the expected losses. At the very end, based on the collected research data, we present the idea for the estimation of the value of the capital, which should be allocated to cover the losses if risk is realized. The estimated capital (*Economic Capital*) was expressed as a multiplier of the net income. The exposure at risk and the expected losses presented in the models are reflected in multipliers of net income, which is used to calibrate the models independent of the size of the company.

2. Impact of Decision Maker's Utility Function for Enterprise Risk Management

An explosion of applications of ERM took place in 2004 and was mainly triggered by demand to comply with regulations imposed by the New York Stock Exchange (NYSE) on audit committees. Concepts and principles for implementations of ERM in public companies were derived from the Committee of Sponsoring Organizations of the Treadway Commission (COSO), created in 2004. At the same time, in the banking sector, a set of recommendations on banking laws and regulations issued by the Basel Committee on Banking Supervision called "Basel II," were being implemented. It was a big challenge that was unfortunately associated with moral hazard risk³. We believe that significant impact on underestimation of enterprises risk had solutions implemented by Basel II, which were questioned by many experts before the implementation process⁴. The Basel II triggered the moral hazard, which likely lead to the underestimation of the loan provisions and the perception of banks about an enterprise's risk. Three years after commencing ERM implementation, the financial crisis appeared around the world. There is some evidence that enforcement of ERM by regulators did not challenge companies to creative engagement toward good quality of ERM implementation, but rather led to opposite results⁵. Increasing maturity and awareness of managerial resources allocated for the implementation of ERM was a main factor for improvement and increasing quality of ERM, which was observable in company value behavior⁶.

Although the ERM model has become very popular, there are still many doubts as to its effectiveness. Many managers think that ERM is centered on the kind of risk management performed in banking institutions. This sort of approach discourages many enterprises from using the ERM model. Some of the definitions of the ERM highlight too much credit and market risk because their authors were strongly "rooted" in financial institutions⁷. There is nothing wrong with using the experience of the financial sector, but it is very dangerous to rely on that too much. Also, the many instances of unsuccessful risk management in the financial sector in the past frequently have resulted in damaging ERM's reputation. Fortunately, there has been a move to increase the quality in risk management models, which should defray reputational risk and improve financial results by decreasing volatility of profits⁸.

³ Credit Risk of Mortgage Loans – Modeling and Management, Scientific Editors Jajuga K. and Krysiak Z., Polish Bank Association, 2005.

⁴ Danielsson J., Embrechts P., Goodhart Ch., Keating C., Muennich F., Renault O., Shin H., (2001). *An Academic Response to the Basel II*. LSE Financial Market Group an ESRC research Centre, Special Report, Paper No 130, May.

⁵ Pagach, Donald, and Richard Warr. "The Characteristics of Firms That Hire Chief Risk Officers." Journal of Risk and Insurance 78, no. 1 (2011). 185-211.

⁶ Pagach, Donald, and Richard Warr. "The Characteristics of Firms That Hire Chief Risk Officers." Journal of Risk and Insurance 78, no. 1 (2011). 185-211., Shimpi P., Enterprise Risk Management from Compliance to Value, Financial Executive 21, no. 6 (2005). 52-55.

⁷ Lam, James. Enterprise Risk Management- From Incentives to Control, New Jersey: John Wiley & Sons, 2003.

⁸ Shimpi P. Integrating corporate risk management, New York: Texere, 1999.

It is our position that compared to the traditional risk management process ERM should be focused on a holistic instead of a silo-based approach. We think that the models used for determination of the Economic Capital underestimate its value because they do not consider the utility of the decision makers, although the risk that is ultimately assumed by the enterprise or transferred out of the enterprise includes that component. Therefore, there is the discrepancy between the real risk cumulated in the company and the risk expressed as measured by VaR models. The decision maker's utility function influences his decisions in every area of his business activity in association with all ongoing daily transactions. Within ERM process, outsiders and insiders periodically make a big number of decisions. All of these decisions impact the value of risk cumulated in the company. There is continuous process of decision-making related to the transactions that result in the transfer of risk outside the company and back to it.

Figure 1 presents the complexity of a multi-directional transaction, which is composed of decisions taken by different people within and outside the organization.

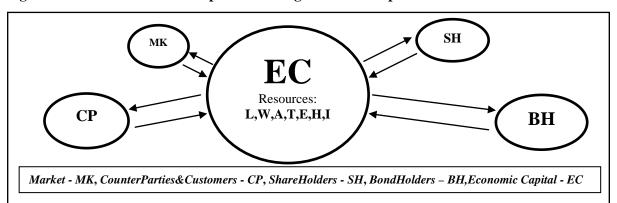


Figure 1: Risk transfer between parties dealing with an enterprise.

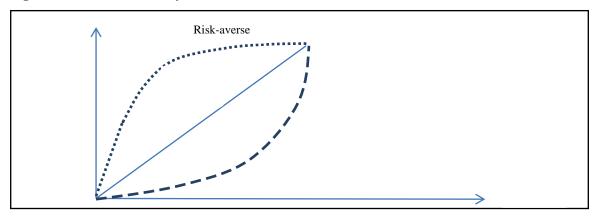
Resources: Land(L), Labor(W), Assets(A), Technology(T), Entrepreneurship(E), Intangible & Intellectual Assets and Human Resources(H), Information(I)

All transactions and decisions are directly linked with the following resources: land (L), labor (W), assets (A), technology (T), entrepreneurship (E), intangible & intellectual assets and human resources (H), and information (I). The value of the company's resources should be protected against the downside of risk, or "worst-case scenario." This protection can be obtained by allocating the appropriate value of the Economic Capital, which at the same time maximizes the probability of enterprise survival. To protect the company against default and ensure its survival we need to allocate appropriate skills and resources which are responsible

for "doing their job by keeping the company alive"⁹. The Economic Capital is responsible for enterprise survival from the perspective of financial resources, which are finally used to cover any losses against risk realization. This model, called Survival Enterprise Risk Management by Economic Capital (SERMEC), is rooted in the principles of ERM, therefore it is important to understand how the quality of ERM can impact a successful implementation of SERMEC¹⁰.

How a decision maker deals with uncertainty depends ultimately on his attitude toward risk. A decision maker's risk attitude characterizes his willingness to engage in risky views. One of the fundamental axioms of utility theory is that rational decision making requires individuals to be consistent in their risk attitude. Individuals and organizations are classified as risk-neutral, risk-averse, or risk-inclined. In practice, we observe that individuals are not consistent, which has led to other ways to frame risk attitudes¹¹.

Figure 2: Alternative utility curves.



A risk-averse individual or organization has a concave utility function, as illustrated in Figure 2. A risk-averse individual or organization is prepared to pay more than the expected value associated with an uncertainty to be sure costs do not become too great. Purchasing insurance is an example of risk-averse behavior. Risk aversion also applies to profits. In that

⁹ Smith M. David, *Business Survival Skills*, Graziadio Business Review, 2006 Vol. 9 Issue 2.

¹⁰ Krysiak Z., Achieving Enterprise Stability Based on Economic Capital, Graziadio Business Review, 2011 Volume 14 Issue 4

¹¹ Ragsdale C. T., Spreadsheet Modeling & Decision Analysis, Thomson South-Western, 2004

case, a sure profit that is less than the expected value is preferred to the uncertainty associated with the alternative. Most individuals and organizations are risk-averse when it comes to large potential losses. A risk-seeking individual or organization has convex utility function, as illustrated in Figure 2. Many entrepreneurs are risk-inclined. They repeatedly pursue ideas with a negative expected value or a small probability of major success. An individual is risk-neutral if he is indifferent between the expected value of the uncertain consequences and the actual potential gamble. A linear utility function is used to reflect risk neutrality in Figure 2. For this type of individual, maximizing the expected value is the same as maximizing the expected utility. The certainty equivalent is the amount an individual would accept as equivalent to the risky decision. Any dollar amount offered above the certainty equivalent is preferred to the risky decision. Offers of less money than the certainty equivalent would lead the decision maker to stay with the risky decision. The risk premium is the difference between the expected value and the certainty equivalent of the gamble. The risk premium is the amount of money a manager is willing to give up by avoiding the risk.

3. Triangular Balance Between Objectives, Capital and Risk in ERM

How can the decision maker's utility function can be calculated into the balance between objectives, capital and risk events? Enterprise risk management has been defined by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) as: "... *a process, effected by an entity's board of directors, management and other personnel, applied in strategy setting and across the enterprise, designed to identify potential events that may affect the entity, and manage risk to be within its risk appetite to provide reasonable assurance regarding the achievement of entity objectives.*" COSO's definition combines three key and strongly related elements: the strategic goals, the identification of risk events and the risk appetite (available capital), which are essentials for enterprise management¹². Strategic goals have to be established in accordance to the level of available capital, which is derived from the value of risks associated with those goals. This kind of consistency should be ensured during the planning, budgeting, management, and execution process otherwise, sooner or later, the company will experience low efficiency, lack of liquidity, or bankruptcy.

¹² Fraser John R.S, Schoening-Thiessen K., Simkins B.J., *Who Reads What Most Often? A Survey of Enterprise Risk Management Literature read by Risk Executives*, Journal of Applied Finance Spring/Summer 2008, Vol. 18 Issue 1, p73-91, 19p

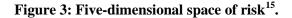
Ensuring the consistency between strategic goals, identification of risk events and risk appetite is the most challenging issue for new implementers of ERM since this requires specific guidance on what to do in their cultural context. In a circumstances when there is a lack of information on how to bring all the silos of risk management together beyond implementing common reporting system and language, the success of ERM implementation can be questionable if we don't use the information from benchmarks. By putting together the information reflecting ERM characteristics of peer group enterprises we can create templates or models as some sort of guidance during the ERM implementation or while adjusting an existing ERM system. This approach can be assumed as a learning process within an enterprise using the learning curve of others and it can be treated as some kind of intelligent self-teaching and self-adjusting organization in ERM process.

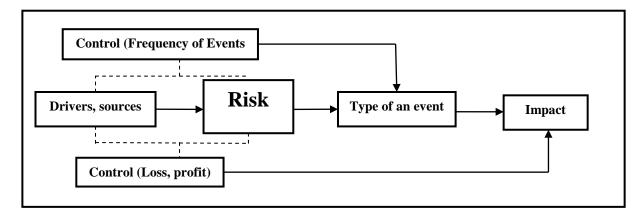
This paper aims to create some benchmarking characteristics relevant for a peer group of ERM implementers. We believe very strongly that organizations have cumulated very valuable wisdom that must be utilized by their managers. There should be no doubt that the experience of all managers - not only finance or risk managers - can be translated into measures, descriptive procedures, and probably some models that could have much more value than anything derived through mathematical reasoning. Experienced, responsible and well-educated people with strong commitment to the enterprise goals know very well the frequency of risky events leading to losses and they can name all dangerous incidences and account for their outcomes. This kind of behavior and approach in the business is nothing new and is essential for all professionals. The most difficult task to execute in ERM is to create long-term, cooperative and responsible decision makers out of all employees. Getting employees to act in such a way ensures consistency between objectives, budget (capital) and risk events. This kind of culture is an organization's most important risk management strategy and therefore much more work is needed in the areas of research and case studies so that risk executives can learn from the experience of others who successfully implemented ERM because risk executives are mainly looking for more practical instructions on the best practices at the different stages of ERM implementation 13 .

Nowadays managers and employees understand the meaning behind words like objectives, capital (budget) and risk. In ERM system people on each working place should get information about goals, capital, and losses associated with any kind of business tasks. To

¹³ Fraser John R.S, Schoening - Thiessen K., Simkins B.J., *Who Reads What Most Often? A Survey of Enterprise Risk Management Literature read by Risk Executives*, Journal of Applied Finance Spring/Summer 2008, Vol. 18 Issue 1, p73-91, 19p

make ERM work efficiently we need to consider worker's utility function in every business process. These could be supported by two types of facilities. First, we need to provide employees with some kind of updated benchmark templates about objectives, capital, and types of risks. These templates could be obtained by collecting the knowledge and information about the typical characteristics of these components at peer companies or similar businesses. Second, we should empower, encourage, educate, and equip all employees with tools so that they can be open-minded in analyzing all business events, decisions, and processes, by decomposing them every time on risk sources, risk drivers, impact (loss), type of events and frequency of the events¹⁴. A visual representation of the decomposition of risk is presented in Figure 3.



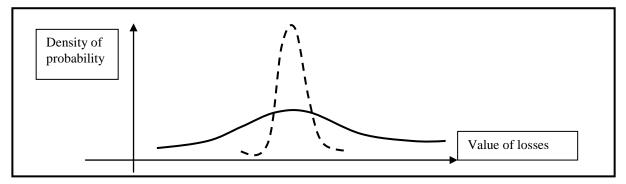


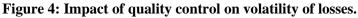
From Figure 3 we can learn that decomposing business events provides new knowledge about risk drivers and their impact, and at the same time this new knowledge can be used as a feedback to control the frequency of risky events and their impact by implementing certain actions. The quality of risk control within an organization can be measured as the volatility of losses, presented in Figure 4. It implies that, it should be some certain functional relationship between volatility of losses, probability of risky event and level of risk control. The higher the level of control, the lower the losses should be. This method of control process leads to declining the total risk cumulated at an enterprise (*Inherent Risk*). The

¹⁴ Monahan, Gregory. *Enterprise Risk Management – A methodology for achieving strategic objectives*, New Jersey: John Wiley & Sons, 2008

¹⁵ Monahan, Gregory. *Enterprise Risk Management – A methodology for achieving strategic objectives*, New Jersey: John Wiley & Sons, 2008.

increasing quality of the risk control process declines the total inherent risk but the residual risk cannot be fully shifted away.





The application of the decomposed risk analysis approach (*DRA*) provides better fundamental explanation for the estimated value of the capital which is needed to realize assumed strategic goals in combination with identified risk characteristics and their degree. We think that *DRA* approach is very important in obtaining better clarity of risk's components, risk definitions and risks drivers what improves the risk's identification, risk quantification and its control. The word of "risk" is too much misused and in many cases it became not very clear what somebody was going to say or understood when using just one word "risk". Therefore we think that *DRA* helps to display right meaning in particular context. This method very much helps with monitoring the discrepancy between assumptions about the risky events made during the planning process and realized outcomes. In that process, the benchmarking models help to draw more convincing conclusions about the "real picture of our enterprise" in terms of economic capital allocation. Because the critical part of business success and successful ERM implementation is survival of the company¹⁶, any methodology that helps to identify the discrepancy between needed and available capital is essential to avoid default or bankruptcy.

Economic capital can be defined as a level of equity that is adequate to cover losses incurred during risk realization. An enterprise should be able to identify the main risk sources and monitor their impact on profit and loss. To allocate appropriate economic capital, we have to quantify negative outcomes of risk realization based on the mapped risk matrix within the organization. The research study was conducted to show other ways to estimate an average value of economic capital. We divided risks into three areas like market risk, business

¹⁶ Krysiak Z., Achieving Enterprise Stability Based on Economic Capital, Graziadio Business Review, 2011 Volume 14 Issue 4

risk and operations risk. Each of these three areas was sub-divided into four groups. We obtained in total 12 groups of risk, and each of the groups was then divided into three specific risks types so that we finally obtained 36 risk types. The risk areas and risk groups are presented in Figure 5. The risk types will be presented in the next section.

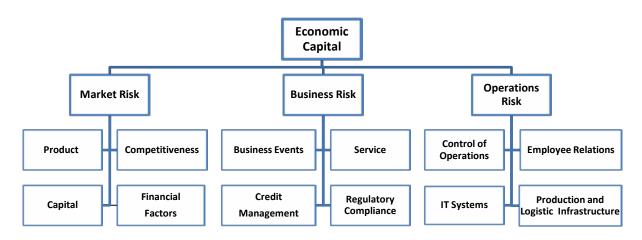


Figure 5: Examples of main risk sources to be covered by Economic Capital.

4. Research Methodology

One of the most important goals of that research was to present chances in obtaining some benchmarking information to assist implementers of ERM. The research study was focused on collecting the information from managers of the different enterprises operating on European market. We collected characteristics like probability of risk event (*PRE*), exposure at risk event (*EAR*) and level of risk control (*LRC*) for 36 risk types presented in the Table 1. The types of risk involved covered basically every area of enterprise activity and therefore the engagement of all kinds of managers was an important condition. To answer these all questions wouldn't be possible without referring to the wisdom of all managers who better reflect the risk profile of any kind of business than the analysts with their econometric or mathematic models.

Around 300 managers, responding on the questioner presented in Table 1, reported about the probability of particular risk event, exposure at particular risk event and the level of control over certain risk types. To simplify the process, we asked managers to mark an X in one of the 6 windows in Table 1. Each window was assigned certain range of values for each particular measure. Probability of risk events ranged between 0 and 1. Exposure at risk was expressed as a percentage of net income (*NI*). This relative measure was used afterward for

calculating the expected loss. Level of risk control took discrete grades from 0 to 5. In asking managers for the evaluation of risk types we delivered some kind of descriptive operational definition as follows: What can happen regarding the particular type of business area resulting in the negative outcome in combination with within certain business actions and transaction? For example: If employee compensation is not adjusted accordingly then we could lose good experts and incur the cost of replacing and training new employees.

Risk Area	Risk Groups	Risk Types		PRE: Probability of Risk Event					EAR: Exposure At Risk [% NI]					LRC: Level of Risk Control						
-			0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5
O p	Control of Operations	Cost Structure																		
		Procedures and Tools of Control																		
e r		Management and Responsibilities														<u> </u>				
а	Employee Ralations	Employee Compensations																		<u> </u>
t		Knowledge and Education																		
I O		Procedures Serving Employes																		
n	IT Systems	Quality of IT Systems																		L
S		Management of Malfunctions																		
R		Outsourcing IT																		
i	Production and Logistic Infrustructure	Production and Warehousing Capacity																		
s		Discontinuity and Timedowns																		
k		Fraud, Theft, Reliability, Quality																		
В	Business Events	Technological Changes																		
u		Ragulatory Changes																		
s i		Continuity of Activity														L				
n	Service	Quality and Continuity of Service																		└──
e		Service Infrastructure Management																		<u> </u>
S		Outsourcing														┝				<u> </u>
s	Credit Management	Credit Capacity and Worthiness														<u> </u>				<u> </u>
		Account Receivables														┣—			<u> </u>	<u> </u>
R		Liquidity of Funding Sources	-									-	<u> </u>			<u> </u>	-		<u> </u>	<u> </u>
i	Regulatory Compliance	Management Responsibility	-													<u> </u>				
s k		Third Party Responsibility	-									-	<u> </u>			<u> </u>	-		<u> </u>	<u> </u>
		Warranty and Product Responsibility																		
	Product	Product and Services Developement																		
м		Sales and Distribution																		
а		Quality of Product and Services																		
r	Competitiveness	Price Strategy																		
k		Marketing and Market Share																		
e t		Product and Services Offer																		
L	Capital	Investments Project's Strategy																		
R		Shareholders and Stackeholders Ralations																		
i		Capacity and Reliability of Sources																		
s	Financial Factors	Financial and Tax Costs																		
k		Solvency and Cash Flow																		
		Exchange Rate																		

Table 1: The structure of questionnaire with risk areas, risk groups and risk types

The risky event is assigned a maximum value of potential losses reflected in monetary terms and it is called as exposure at risk (*EAR*). Let's assume that we have some amount of accounts receivables related to some certain customer. This amount is called exposure at risk. If customer will default (*risky event*) then we lose that amount of money. But if there was

some control in place, reflected by the level of risk control, higher than zero (*LRC>0*), then we can execute and recover some part of that amount. The control of risk is associated with the establishing appropriate instruments to protect the value of resources exposed to risk. For example, the partial recovery of the accounts receivables at customer's default could be realized by arranging an insurance policy before default occurs. In the research study the exposure at risk is expressed as percentage of net income. This approach ensures the comparability between companies regardless of scale and type of the business. Let's take another simple example regarding the exposure at risk and impact of control on losses. If one of the top engineers is going to leave the company, the appropriate question in that case would be, how much we are going to lose over the year if no action or no control is performed against that event or the undertakings are not adequate. These examples explain the relationship between the potential losses and level of control over risky events.

The way, managers could evaluate the characteristics of risky events based on their knowledge of the business, which we think is of the highest value. Simply put, this kind of benchmark is superior to hiring many expensive consultants and econometricians. Obtaining that kind of benchmark based on the views of managers who successfully run their business responsibilities and went through the ERM implementation would be the best practice to apply for new ERM implementers. Using this king of research methodology, as already was mentioned in the previous chapters, we believe that in this way risk evaluation incorporates the utility function of the managers as experts and decision makers, which is likely to conclude with the different demand for economic capital than that purely calculated in the value at risk (VaR) models.

The research study had additionally following detailed goals:

- Identify the relationship between the probability of risk events (*PRE*) and level of risk control (*LRC*)
- Identify the relationship between the exposure at risk (EAR) and level of risk control (LRC)
- Calculate the value of expected loss
- Identify the relationship between the expected losses (*EL*) and level of risk control (*LRC*)
- Create a list of the 10 most important risks in respect to: level of risk control, probability
 of risk event, exposure at risk, and expected loss

5. The Research Results

Based on the collected data from the questionnaire, we calculated average values of the: probability of risk events (*PRE*), exposure at risk (*EAR*), level of risk control (*LRC*) and expected losses (*EL*) for each type of risk. Simple linear regression analysis was performed for the following functions: EAR = f(LRC), PRE = f(LRC), EL = f(LRC) in order to find the strength of the relationships between considered variables.

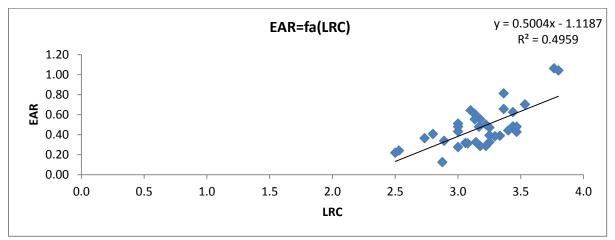
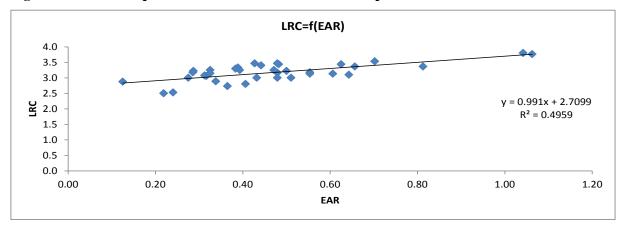


Figure 6: Relation between the exposure at risk and level of risk control

The relationship between the exposure at risk and the level of risk control, presented in Figure 6, shows that to the higher values of identified exposures at risk are assigned higher levels of risk control¹⁷. Many risk sources and risk events are not easily identified and appropriate control isn't in place. The potential for discovering high exposures is influenced by efficiency and the quality of control system within an enterprise. Since high exposures generate relative high losses when risk is realized, the higher the exposure at risk the higher the level of risk control should be applied. Usually in the ERM process, improvement in quality of control leads to better identification of value of exposure at risk. A poor control process is not able to detect risk sources or risk drivers of significant value. Improving control quality leads finally to increasing ability to discover exposures with higher values.

¹⁷ We have to be very careful trying to interpret these relationships. Presented relationships are based on average values of risk characteristics of all type of risky events across the surveyed entities. To present more clear the impact factors on level of risk control the multiply regression analysis can be developed and this was not the purpose of this research at this stage.





The relationship between the level of risk control and the exposure at risk, presented in Figure 7, is the opposite of Figure 6. It can be interpreted as the managers identify the value of exposure at risk and then assign an appropriate level of control. Therefore, we can say, the value of exposure at risk drives the control quality and forces the organization to keep the appropriate quality of control to avoid big losses. A coefficient of determination is equal to 0.5, which implies that the level of risk control is only up to 50 percent explained by the value of the exposure at risk. This can be interpreted as there is much room for the improvement and secondly, that there are other factors to consider for the organization in ERM system.

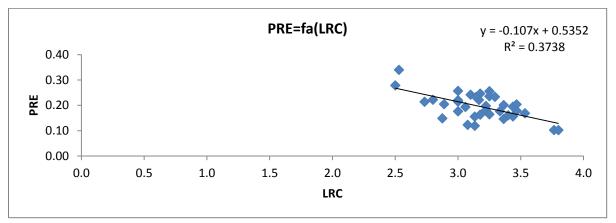


Figure 8: Relationship between the probability of risk events and level of risk control

In the Figure 8 we observe that the probability of risky events is declining as the level of control increases. This can indicate a positive impact of the control process. The decline in probability of risky events is shown as 40%. The different stages and quality of ERM implementation across the surveyed organizations demonstrates low explanatory impact on the probability of risk event. If enterprises do not keep an appropriate balance in assigning the

risk control between the risky events of high-probability/low-exposure and risky events of low-probability/high-exposure, then it could be reflected in the relationship in Figure 8.

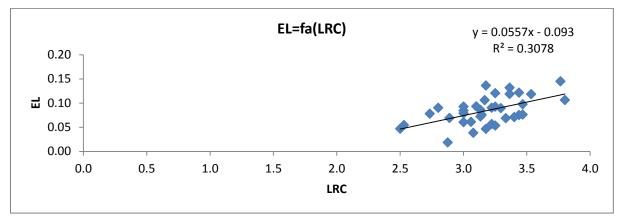


Figure 9: Relationship between expected losses and level of risk control

Expected losses were calculated in following way:

$$EL = EARxPRE$$

The relationship in Figure 9 can be interpreted as follows: the higher the expected losses, the higher the level risk control is necessary to have in place. This cannot be interpreted that the higher level of risk control triggers higher losses. Statistically the relationship is explained up to 30%, which means that there is much space for the improvement.

In the table 2 and 3 were presented ten most important risk types in respect to exposure at risk, level of risk control, expected losses, and probability of risk events. This benchmarking can be very useful by assuming the strategy of ERM implementation.

Table 2: Top 10 risk types with respect to EAR and LRC within the surveyed group

	Value of Exposure At Risk = EAR x NI		Level of Risk Control	LRC
1	Cost Structure		Shareholders and Stackeholders Ralations	3.80
2	Shareholders and Stackeholders Ralations		Cost Structure	3.76
3	Fraud, Theft, Reliability, Quality		Solvency and Cash Flow	3.53
4	Solvency and Cash Flow		Quality of Product and Services	3.47
5	Discontinuity and Timedowns		Product and Services Offer	3.47
6	Production and Warehousing Capacity	0.64	Credit Capacity and Worthiness	3.44
7	Liquidity of Funding Sources	0.63	Liquidity of Funding Sources	3.44
8	Continuity of Activity		Investments Project's Strategy	3.40
9	Management of Malfunctions		Discontinuity and Timedowns	3.36
10	Management Responsibility		Fraud, Theft, Reliability, Quality	3.36

The EAR represents a multiplier of net income. For example, if company A generates income of \$10 million then the value of exposure at risk in the relation to the risk type of "Management Responsibility" is equal \$5.5 million. It of course doesn't mean that we expect to incur this value of loss since the probability of that event is lower than one. For example, for the same type of aforementioned risk, the expected loss of "Management Responsibility" equals \$1.1 million, as presented in Table 3. This of course is the "worst-case scenario," and doesn't mean that loss actually happens.

Value of Expected Losess = EL x NI		Probability of Risk Event	PRE	
Cost Structure		Knowledge and Education	0.34	1
Management of Malfunctions		Technological Changes	0.28	2
Discontinuity and Timedowns		Ragulatory Changes	0.26	3
Liquidity of Funding Sources		Account Receivables	0.26	4
Account Receivables		Management of Malfunctions	0.25	5
Fraud, Theft, Reliability, Quality		Production and Warehousing Capacity	0.24	6
Solvency and Cash Flow	0.12	Sales and Distribution	0.24	7
Shareholders and Stackeholders Ralations		Price Strategy	0.23	8
Management and Responsibilities		Exchange Rate	0.23	9
Product and Services Offer		Product and Services Developement	0.22	10

Table 3: Top 10 risk types with respect to EL and PRE within the surveyed group

Based on the data from the research we calculated that the expected value of Economic Capital on average should be between three to five times the level of net income value. This implies that on average the return on equity would be in the range between from 20% up to 33%.

EC = (3-5)x Net Income

The above table presents risk characteristics and the lists of 10 most important risk types can be used by ERM implementers as a reference. It was not the purpose of this study to present relationships between the risk's characteristics for particular business branches but we wanted to show that this is possible and in future research studies, both the level of details and the quality of data and results are likely to be improved.

Conclusion

We think that facilitating the ERM evaluation and implementation process with tools arriving from the benchmarking studies is very important for both the innovation within ERM modeling approach and obtaining higher practical and business effectiveness. We think that the research results indicate a high potential for use as a benchmarking reference and analysis for improving ERM models for individual businesses. The presented study was very limited because we were not sure if the goals we set at the beginning of the research were attainable. We think that the problem of the manager's utility function in evaluating economic capital and in modeling the ERM process seems to be very important since there are many applications in decision sciences methodology that don't account for this factor. The painful outcomes of financial crisis, which are not yet behind us, are more and more reason to carefully consider decision-maker utility function in the risk modeling and implementation. The author plans to continue investigations in this topic because of both their importance for ERM development into SERMEC concept and chances to draw the additional conclusions important to adjust the models used to estimate the cost of enterprise funding sources and the cost of corporate capital.

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