



Society of Actuaries in Ireland

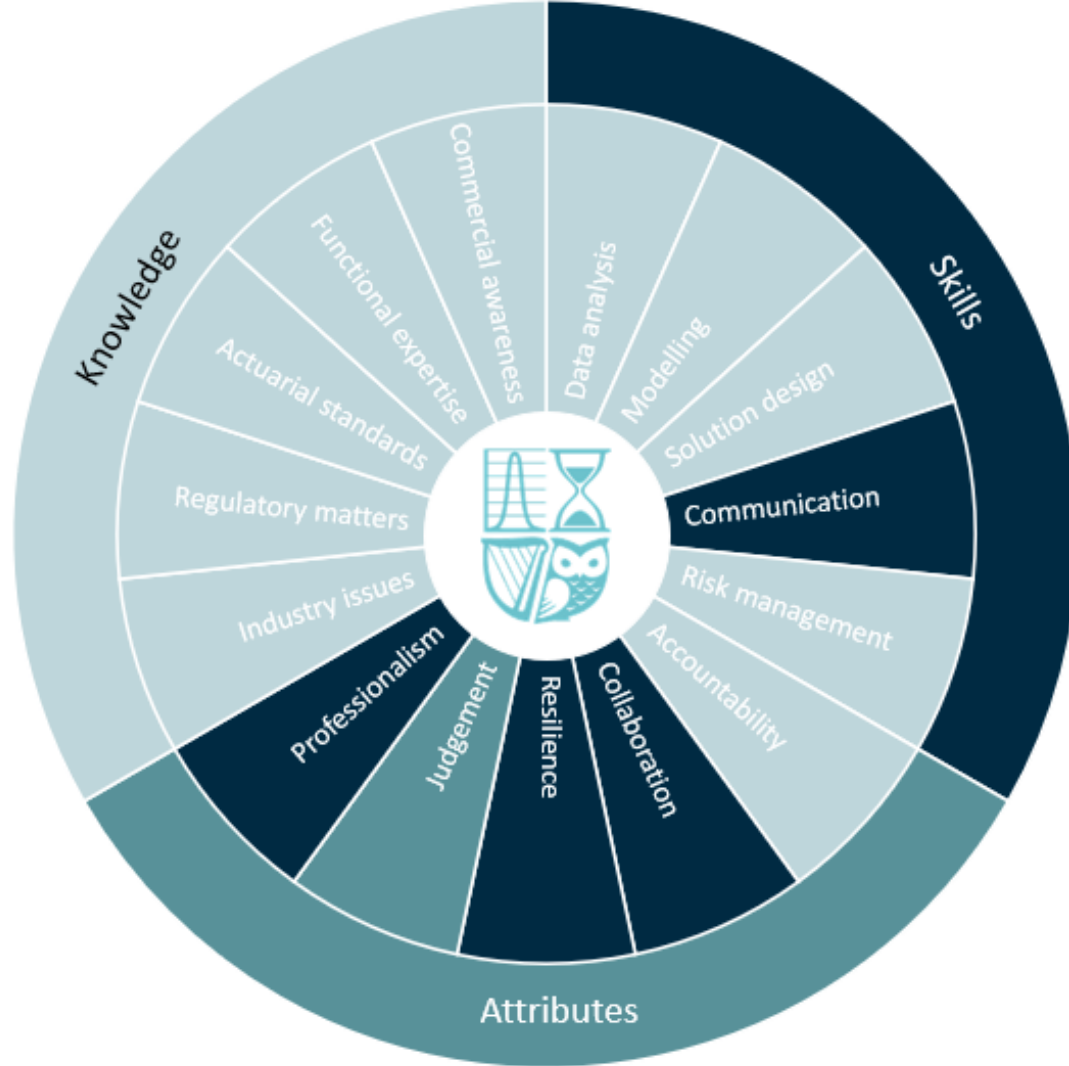
Neurodiversity Webinar
Make Space for a Different View

23rd November 2022

Disclaimer

The views expressed in this presentation are those of the presenter(s) and not necessarily those of their employer(s) (if any) or the Society of Actuaries in Ireland.

Competency Framework Wheel



Introduction

At least 1 in 7 people are estimated to be neurodivergent – that is, they have an alternative thinking style. Although many autistic adults have the skills required to become actuaries or have careers in financial services, some are unemployed.

In this Panel event we will explore how employers can build inclusive cultures to break down barriers and improve their organisations' skill base through increased inclusion of people who are neurodiverse.

Adam Harris (Speaker and Panellist)
He/Him

Founder and CEO of AsIAM, Ireland's National Autism Charity

A Social Entrepreneurs Ireland Awardee, Adam is a frequent contributor to media and conferences in Ireland and overseas. He has also sat and advised on many government consultative and policy committees on disability rights and inclusion. Adam was also appointed to the Irish Human Rights and Equality Commission in July 2020.

Alicja ('Aleetsya') Nocon (Panellist)
She/Her

Client-centred Neurodiversity and Wellbeing Trainer, Consultant and Coach at Expand the Circle

Prior to creating Expand the Circle and her life-changing discovery of her own place on the autism spectrum in 2020, Alicja enjoyed a diverse career as an actuary and worked for Deloitte, Legal & General and Munich Re for a decade.

Michael Fitzgerald (Panellist)
He/Him

Qualified Life Coach with a special interest in Mental Health & Wellbeing coaching

Prior to qualifying as a coach, Michael was an actuarial professional for 35 years working and consulting in Life, Pensions and Non-Life and has previously served as a Council member of the Society of Actuaries in Ireland.



