

## Professionalism CPD Requirement Resources

The normal Professionalism CPD requirement is to do 2 hours of Professionalism CPD each year. The special arrangements put in place as a result of the COVID pandemic (plus the recent extension of the CPD scheme year) require 2 hours to be done in the period from 1st July 2019 to 31<sup>st</sup> August 2021. Please note that if you are also an IFoA member there are additional requirements, see below.

As the Society is not intending to run its usual case study events this year, this note indicates where members may find Professionalism CPD. All listed are potentially verifiable. It is likely that more events or resources will be created in the future and this list updated accordingly.

1. "Actuaries the Glue of Society" by Falco Valkenburg published by AAE on Actuvue (23 mins): <https://www.actuvue.com/video/Actuaries-as-the-Glue-of-Society/4b0aa8024>
2. "Safeguarding and building on the Ethical tradition in the actuarial profession" by Colm Fitzgerald at the 2020 Society Convention (only available to attendees) or on Actuvue (44 mins): <https://www.actuvue.com/video/Safeguarding-and-Building-on-the-Ethical-Tradition-in-the-Actuarial-Profession/9ad801640>
3. "Adopting Professional Roles and when not to" by Rowland Stout at the 2020 Society Convention (41 mins): This is only available on the SAI Annual Convention platform. You can make a reservation to catch up on the Annual Convention here: <https://web.actuaries.ie/events/2020/12/catch-sai-annual-convention-2020>. There is a fee to access this platform if you did not attend the Convention. Please see further information on the "Annual Convention Catchup Up": [here](#)
4. "Professional Judgment Commentary Paper" by Siegbert Baldauf, Xavier Gomez and Esko Kivisaari, published by AAE. Unfortunately, this is the recording of a whole webinar and also includes session on the ethics of data science. Both these count as Professionalism CPD but due to the way Actuvue operates you have to watch both to get verifiability. This means that it is a demanding watch of 1 hour 55 minutes: <https://www.actuvue.com/video/The-Professional-Judgement-Commentary-Paper/bc6189e37>
5. "Non-Life Pricing Seminar Part 2 – Data Modelling and Ethics" by Pedro Serrano, published on Actuvue by the Society (59 mins): <https://www.actuvue.com/video/Non-Life-Pricing-Seminar-Part-2/a93ff8ec3>
6. "Effective Challenge in the Boardroom" a Society webinar (and published on Actuvue) chaired by Tom Barry and featuring Evelyn Bourke, Ann Kelleher and Pat Healy (63 mins): <https://www.actuvue.com/video/Effective-Challenge-in-the-Boardroom/7b7c88f14>

7. “Current Views about Professionalism in the Use of Big Data” a webinar hosted by the IAA and available on Actuvue (62 mins): <https://www.actuvue.com/video/Current-Views-about-Professionalism-in-the-Use-of-Big-Data/33a35a9ca>
8. “ASP PA 2 and Wider Fields” a video conversation between Gareth MacQuillan, Chair of the Wider Fields Committee and Tony Jeffery, head of Professional affairs at the Society on the subject of the applicability of PA 2. While focusing on wider fields, members may find this useful on the subject of applicability of the standard (33 mins):  
<https://www.actuvue.com/video/ASP-PA-2-and-Wider-Fields/4dc0d8a94>

For members who are also IFoA members there is also extensive material available on the IFoA website.

<https://www.actuaries.org.uk/learn-and-develop/professional-skills-training/stage-3-professional-skills-training>

### **Definition of Professionalism CPD**

Professionalism CPD is defined as follows

*Members may count towards the requirement any verifiable event or activity that enhances the member’s understanding of professional obligations provided that it meets one or more of the following objectives:*

- *Enhances the member’s understanding of principles of ethical behaviour and how to apply these in making professional judgements;*
- *Equips the member to make reasoned and justifiable decisions in resolving ethical dilemmas;*
- *Enhances the member’s understanding of what it means to act in the public interest;*
- *Helps the member to demonstrate ethical behaviour in conducting his or her professional life; and*
- *Enables the member to recognise ethical dilemmas and take appropriate action.*

Please note that it needs to be verifiable.

It is also worth noting, given that these issues are receiving considerable attention at present, that issues around Diversity and Inclusion are quite likely to come within this definition.

### **IFoA Dual Members**

Members of the Society who are also members of the IFoA (“Dual members”) were required by the IFoA to complete 2 hours of professionalism CPD during the IFoA CPD “year” from 1.7.19 to 31.8.20. They will also have to complete another two hours of professionalism CPD to cover the year from 1.9.20 to 31.8.21. This means that Dual members will need to have done 4 hours of professionalism CPD for IFoA purposes compared to the 2 for the Society. However, the IFoA rules on CPD no longer include anything with regards to verifiability. Also, while IFoA members are required to keep records of CPD done, it need not be done on the IFoA system. Therefore, the recording of CPD on the Society’s website should suffice.

Full details of the IFoA's requirements can be found here

<https://www.actuaries.org.uk/learn-and-develop/continuing-professional-development-cpd-and-professional-skills-training>

One aspect is the requirement to carry out some reflective practice. There are useful IFoA resources on reflective practice available on the IFoA website.

<https://www.actuaries.org.uk/learn-and-develop/continuing-professional-development-cpd/reflective-practice-discussions>