#### Private Activity in Public Hospitals

Society of Actuaries

3 December 2019

# Oireachtas Committee Recommendations

- Phased Removal of Private Care from Public Hospitals
- Undertake Independent Analysis to "identify any adverse or unintended consequences"

# Independent Group

- Established November, 2017
- 5 Members with Department of Health Secretariat
- Reported February, 2019
- 47 Submissions
- Oral Hearings
- Hospital Visits
- International Evidence (OECD & European Observatory)
- Deloitte Report on Impact on Private Health Insurance Market

# Recommendations 1

- 1. Legislation to ensure that public hospitals are exclusively used for the treatment of public patients from the conclusion of the ten-year Sláintecare implementation period
- 2. All new consultant appointments should be to a Sláintecare Consultant Contract, which allows only public activity in public hospitals
- 3. Restore pay to pre-October 2012 pay levels for all existing Type A contracts and new entrant Sláintecare Consultant Contracts

### Recommendations 2

4. Consultants holding 2008 (or earlier) contracts under which the consultant conducts private activity on a public hospital site should be offered a "contract change payment" to move to the new Sláintecare Consultant Contract.

5. Introduce a scheme to allow a special derogation from pay caps to address recruitment to highly specialised posts.

6. Implement the agreed monitoring and reporting system to robustly monitor and enforce the existing consultant contract

### Recommendations 3

- 7. The Department of Health should ensure that HIQA's quality and safety regulatory functions are extended to all healthcare settings
- Comprehensive data should be collected on the nature and scale of activity in the private hospital system equivalent to those collected in the public system

# New Slaintecare Consultant Contract

- Key Recommendation
- Restore Pay from €131 k to €182 k
- Stop issuing contracts with private practice rights as these will have to be bought out in the future
- Offer Contract Change Payment

# What Will This Cost ?

- Gross Cost after 10 years €650 m p.a.
- of which main elements are
  Private income of Hospitals
  Consultant Pay
  € 85 m
- Costs are incremental relatively modest at start, incremental rise over time

# Can We Afford It ?

- Health Spending up by €2.5 Bn in last 8 years
- Private Income of Hospitals Under threat anyway
- Campaign by Insurers
- Consultant Pay Needs to be Restored anyway
- People Already Paying through Taxes and Insurance

# Why Do This ?

- People in a Public Institution Should be Treated equally on basis of medical need not ability to pay.
- Citizens will be better served by fully-functional public service and will have reduced expenditure on PHI
- Progressive and incremental change
- Avoids system shock
- Change is being done in parallel with
  - commitments to increase acute capacity
  - commitments to develop and enhance other services (primary and community care, access to diagnostics etc)